
SUBJECT: THE CHAPEL LEADERSHIP AGREEMENT ADDENDUM POLICY P-3.1

APPLICABLE TO: PASTORS, PROGRAM STAFF

The following guidelines pertain to point number eight of the “Specific Agreements” of *The Chapel Leadership Agreement* (Policy P-3):

I understand the principles of Christian liberty and will exercise discretion responsibly within the guidelines of God’s Word, humbly submitting myself to others with a loving regard for their highest good. Choices will be guided by these principles done in faith (Romans 14:22-23), with clear conscience (Acts 24:16), for the glory of God (1 Cor 10:31), and to build not offend others (Romans 14:21).

PURPOSE

In requiring pastors and program staff to minister under the *law of self-control* (1 Cor 6:12) and the *law of love* (Rom 13:8-10), we desire more specific guidelines in exercising responsible and wise choices as in dealing with the consumption of alcohol.

PARTICIPANTS

This agreement is for all pastors and program staff of The Chapel.

GUIDELINES

1. Alcoholic beverages are prohibited at any sanctioned, Chapel function.
2. In maintaining a high level of integrity, sensitivity, and consideration for those around him or her, Program Staff are prohibited from alcohol consumption in personal company with Chapel attendees, with whom their position on social drinking is unknown or that of abstinence.
3. With respect to how particular actions of Program Staff can greatly influence Chapel attendees, sound judgment and caution should be given towards alcohol consumption in social, public settings.

Children, Youth, & College Program Staff

In light of the impressionable developmental stages of young people, the strong influence adult role models have within a young person’s maturational process, and the lawful restrictions of alcohol for minors, specific guidelines are mandated for any Program Staff primarily ministering to young people under the age of 21.

The specific guidelines for Program Staff of The Chapel’s children, youth, or college-aged ministries follow:

- a. Alcoholic beverages should not be openly visible within one’s home.
- b. Alcohol consumption in front of minors of The Chapel is prohibited.
- c. Alcohol consumption within any public setting of Northeast Ohio is prohibited.
- d. Declaration of personal, alcohol choices in ministry settings or on one’s social networking website is prohibited.